



# CWA LOCAL 1180

## RETIREES BENEFITS FUND

### SUPPLEMENTAL HEALTH BENEFITS:

#### Dental Benefits (Choose one of the following plans):

##### Scheduled Dental Plan:

- Use a participating dentist or any dentist of your choice
- No out-of-pocket expenses if you use a participating dentist
- Maximum benefit of \$2,000 per person, per calendar year

##### Dentcare Plan:

- Use Dentcare panel dentist
- Most services covered at no charge
- No annual or lifetime maximum

#### Prescription Drug Cost Reimbursement Benefit

- Benefit of up to \$1,500 per family, each calendar year towards your prescription drug costs.
- Choose to be reimbursed for the cost of the prescription drug portion of your City Health Plan Optional Drug Rider or receive prescription drug benefits administered by EnvisionRxOptions up to the annual maximum benefit.

#### General Medical Reimbursement Benefit

- Benefit of up to \$1,200 per family per calendar year for covered medical expenses.
- Benefit can be applied towards certain unreimbursed, out-of-pocket medical, prescription drug and Medicare expenses.

#### Mental Health Benefit

- Covers out-patient mental health and substance abuse care.
- Reimbursement of up to a maximum of \$300 per person, per calendar year.

#### Optical Benefit

- One eye exam and one pair of prescription eyeglasses (or contact lenses) per person, per calendar year.
- Maximum \$125 benefit per person, per calendar year.
- Maximum of four claims per family, per calendar year.

#### Hearing Aid Reimbursement Benefit

- Up to \$600 toward the cost of covered appliances and services.
- Benefits can be claimed once every two years.

#### Podiatry Benefit

- Up to \$10 per visit four times a calendar year for you and your spouse only.

#### Retiree Division Benefit:

- Services to help you and your dependents achieve good health and well-being in retirement.
- Wide range of activities include exercise programs, computer and language courses, recreational activities, workshops and seminars, individual and group counseling, etc.
- No fees to participate in programs (there may be costs for some activities).